

## STATE OF NEVADA

## **BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Jim Seebock**, Deputy Chief of Police, Las Vegas Metropolitan Police Department, State of Nevada, Ethics Complaint Case No. 23-035C Confidential

Subject. /

## REVIEW PANEL DETERMINATION

NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics ("Commission") instructed the Executive Director to investigate alleged violations of NRS 281A.400(2) and (7) by subject Jim Seebock ("Seebock").

Seebock is a public employee as defined in NRS 281A.150, and the Commission has jurisdiction over this matter pursuant to NRS 281A.160 because the allegations contained in the Complaint relate to Seebock's conduct as a public employee and associated implications under the Ethics Law.

On June 21, 2023, a Review Panel consisting of Commissioner Thoran Towler, Esq. (Presiding Officer), Commissioner Barbara Gruenewald, Esq. and Commissioner Teresa Lowry, Esq. considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; and (3) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.<sup>1</sup>

Under NAC 281A.430, the Panel unanimously finds and concludes that the facts do establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violation of NRS 281A.400(2) and (7). Therefore, these alleged violations are referred to the Commission.

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<sup>&</sup>lt;sup>1</sup>All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

<b>Review Panel Determination</b>
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Dated this  $\frac{26\text{th}}{2}$  day of June, 2023.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: <u>/s/ Thoran Towler</u> Thoran Towler, Esq. Commissioner/Presiding Officer

By: <u>/s/ Barbara Gruenewald</u> Barbara Gruenewald, Esq. Commissioner

By: <u>/s/ Teresa Lowry</u> Teresa Lowry, Esq. Commissioner